

# SENIOR CITIZENS SERVICE ASSOCIATION OF SASKATOON

## Our Code of Conduct

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Respect for the individuals and communities we work with and serve.

Integrity in our actions.

Responsibility for our decisions and their consequences.

We are committed to:

- Acting honestly, truthfully and with integrity in all our interactions;
- Avoiding conflicts of interest;
- Appropriately handling actual or apparent conflicts of interest in our relationships;
- Treating our partners, City of Saskatoon and currently Kinsmen Club of Saskatoon fairly;
- Treating every individual – members, instructors and visitors – with dignity and respect;
- Treating our employee(s) with respect, fairness and good faith and providing conditions of employment that safeguard her/his rights and welfare;
- Being a good corporate citizen and complying with both the spirit and the letter of the law;
- Acting responsibly toward the groups in which we participate and for the overall benefit of the Association and the Seniors that we serve;
- Being responsible, transparent and accountable for all our actions; and
- Improving the accountability, transparency, ethical conduct and effectiveness of the Association and its activities.

***Adoption of Code: Annual General Meeting, May 29, 2019.***

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